

## MEMORANDUM

**TO:** The Mining and Minerals Sector  
**FROM:** The Mining Qualifications Authority (MQA)  
**DATE:** 14 February 2007

### LEARNERSHIP AND APPRENTICESHIP GRANT LEVELS FOR THE 2007 – 2008 FINANCIAL YEAR

On a year to year basis, the MQA Board reviews the discretionary grants budget and the levels of grants that are made available to the Mining and Minerals Sector. This exercise is aimed at ensuring that the MQA continues to be financially solvent and that discretionary grants are sustainable into the future.

At its meeting of 31 January 2007, the MQA Board deliberated on the level of funding for Learnerships and Apprenticeships for the 2007 -2008 financial year.

The Board resolved to change the current grant levels for Learnerships and re-introduce the funding for Apprenticeships for the coming financial year commencing on 01 April 2007 and finishing on 31 March 2008.

The new Learnership funding regime from 01 April 2007 is as follows:

- All Learners who are currently registered in Learnerships and those that will be registered by 31 March 2007 will continue getting the R10 000 per Learner tranche funding until the Learners complete the Learnerships they are registered in (**See accompanying list**);
- All new Learners registered from 01 April 2007 will get a reduced tranche funding of R7 000 per Learner for the duration of the Learnership (**See accompanying list**);
- The MQA will still continue to pay for only "Core" Learnerships (**See accompanying lists**);
- The maximum grant amounts for each Learnership will still apply (**See the accompanying lists**);
- The MQA will still continue to pay according to tranches, that being the Registration grant, the Periodical grants and then the Completion grant;

## Example

The maximum grant amount payable for the Level 3 Jewellery Learnership is currently R30 000. The grant is currently payable in three tranches of R10 000 each.

With the reviewed grant levels from 01 April 2007 this amount will be reduced to R21 000 payable in tranches of R7 000 each as follows:

Registration Grant (Payable on registration of the Learner on the MQA DataNet)	Periodical Grant (Payable at the end of the first 12 months of training)	Completion Grant (Payable on completion of the Learnership)	TOTAL/MAXIMUM GRANT
R7 000	R7 000	R7 000	R21 000

Funding for Apprenticeship will be re-introduced from 01 April 2007 for a maximum of 100 Apprentices as follows:

- A total amount of R14 000 will be payable to the host company that registers an Apprentice;
- The amount will be paid in two tranches, R7 000 on Registration of the contract by the MQA and R7 000 on successful Completion of the qualification by the Apprentice;
- This amount payable will be the same for all apprenticeship qualifications.

**Note: Apprentices registered before 01 April 2007 will not be getting support in the form of grant funding from the MQA.**

For more information regarding this memorandum please contact the Xolisa Njikelana, Petro Smit or Sonwabile Xaba at 011 630 3500 or Fax to 011 832 1027 or email at [xolisan@mqa.org.za](mailto:xolisan@mqa.org.za) / [petros@mqa.org.za](mailto:petros@mqa.org.za) / [sonwabilex@mqa.org.za](mailto:sonwabilex@mqa.org.za) .

Regards,

*Original signed by the COO on 14 February 2007*

**CORRIE SMIT  
CHIEF OPERATING OFFICER**