



PROJECTS AND GRANTS



Projects and Grants

Introduction

The Mining Qualifications Authority (MQA) is a statutory body established in terms of the Mine Health and Safety Act No. 29 of 1996 (as amended) and it is represented by the state, employer and employee organisations in the mining and minerals sector. It is a registered Sector Education and Training Authority for the mining and minerals sector in terms of the Skills Development Act No. 97 of 1998 (as amended).

The MQA supports the objectives of the 3rd National Skills Development Strategy (NSDS III) by administering various projects to develop the skills of employees in the sector as well as new entrants to the sector.

The following is a list of MQA projects.

Project No.	Project Title	Project Objective	Unit Responsible
MQA001	HEI Lecturer Support	To support universities with the development of lecturers to achieve employment equity and transformation within the faculties or departments of Mining, Mine Survey and Geology.	Learning Programmes: Strategic Projects
MQA002	Bursaries	To create a pool of Higher Education and Training (HET) graduates to pursue careers within the mining and minerals sector.	Learning Programmes: Strategic Projects
MQA003	Work Experience	To support HET students with relevant work experience to pursue careers within the mining and minerals sector.	Learning Programmes: Strategic Projects
MQA004	Standard Setting Grant (TRGs / CEPs)	To redesign qualifications according to the new QCTO (Quality Council for Trades and Occupations) regulations; review and update sector qualifications framework aligned to the OFO (Organising Framework for Occupations).	Quality Assurance

Project No.	Project Title	Project Objective	Unit Responsible
MQA005	Learning Material Development	To develop learning packs / curriculum modules for TVET and HET programmes to be used by industry training providers.	Quality Assurance
MQA006	Internships	To provide structured work experience to young unemployed graduates from HET institutions to complement qualifications in the scarce and/or critical skills required by the mining and mineral sector.	Learning Programmes: Strategic Projects
MQA A007	Learnerships Non-artisan (excludes Diamond Processing, Jewellery Manufacturing, Learners with Disabilities)		
MQA A007	Learnerships Non-artisan: RPL (excludes Diamond Processing, Jewellery Manufacturing, Learners with Disabilities)	To enrol learners onto core learnerships for the mining and minerals sector.	Learning Programmes: Operational Projects
MQA A007	Learnerships Non-artisan: Beneficiation including Learners with Disabilities		

Project No.	Project Title	Project Objective	Unit Responsible
MQA008	Skills Development Facilitator Support	To support Skills Development Facilitators (SDFs) and Skills Development Committees (SDCs) in the mining and minerals sector.	Skills Development and Research
MQA009	AET	To support employers to participate in AET (Adult Education and Training) training to progressively increase levels of literacy in the mining and minerals sector.	Learning Programmes: Operational Projects
MQA010	OHS Representatives Development	To train Occupational Health and Safety (OHS) Representatives and support the growth of the mining and minerals sector through the training of learners on the OHS learning programme.	Learning Programmes: Operational Projects
MQA013	Learnerships: Artisan Development (Employed / unemployed)	To facilitate and support the registration of artisan learners (employed and unemployed) on MQA artisan programmes.	Learning Programmes: Operational Projects
MQA014	Artisan Aides: RPL – Employed	To facilitate and support the registration of artisan aides in the on MQA artisan programmes through the MQA 7 Step Artisan Development Process.	Learning Programmes: Operational Projects

Project No.	Project Title	Project Objective	Unit Responsible
MQA015	TVET College Support : Learners Support	To facilitate and support the placement of qualified TVET College NCV learners with host companies, for them to become qualified artisans.	Learning Programmes: Strategic Projects
MQA015	TVET College Support: TVET Lecturers	To support TVET lecturers with workplace exposure within host mining companies, and build the capacity of TVET lecturers within the mining and mineral sector.	Learning Programmes: Strategic Projects
MQA016	Maths and Science	To support grade 10, 11 and 12 maths and science learners to achieve good maths and science results that will allow them access to HET institutions, and enrol in mining and minerals related qualifications.	Learning Programmes: Strategic Projects
MQA017	FLC Grant Incentive	To support employers to enrol learners on Foundational Learning Competence (FLC) training to progressively increase levels of literacy in the sector.	Learning Programmes: Operational Projects

Project No.	Project Title	Project Objective	Unit Responsible
MQA019	Mine Community Development	To facilitate and support the training of mine community members on skills to make the communities sustainable. To also support retrenched mine workers to gain additional skills.	Stakeholder Relations
MQA020	Workplace Coach Development	To develop and implement for the mining and minerals industry, a mine specific model for Occupational Coaching in the mining industry.	Learning Programmes: Strategic Projects
MQA022	Management Development Programme	To support qualifying employees to assume supervisory and management roles within their companies.	Learning Programmes: Strategic Projects
MQA041	HDSA Candidacy Programme	To support employed / unemployed graduates placed in structured work based programmes at host companies, to undergo work place learning that supports the qualifications that has been achieved at the Higher Education Institution (HEI).	Learning Programmes: Strategic Projects
MQA042	HDSA Accredited Training Provider Support	To support HDSAs that have achieved new accreditation and approved as training providers, by the MQA, for the mining and minerals sector.	Quality Assurance

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