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# DISCRETIONARY GRANTS APPLICATIONS FORM FOR ARTISAN DEVELOPMENT FOR 2021/2022

EMPLOYER NAME:	EMPLOYER LEVY NO:

## SECTION 1 BACKGROUND INFORMATION

The Minister of Higher Education and Training announced the "Policy for a Generic National Artisan Learner Grant Funding and Administration System" in June 2013.

The intention of the policy is that blockages for implementing a single national artisan development programme are removed. Compulsory implementation of this policy is from the 1<sup>st</sup> April 2020.

This communication serves as a request to employers registered with MQA as levy payer or who are exempted from paying levies, to apply for MQA Pivotal Grants for **Artisan Development** for the financial year **1 April 2021 to 31 March 2022.** 

The National grant level is **R 206 290** per learner payable in line with the MQA funding policy:

All applications for the grant MUST be received by the MQA at grants@mqa.org.za

#### PLEASE READ THESE GENERAL RULES AND CRITERIA BEFORE COMPLETING THIS APPLICATION.

- 1. This application form must be completed in full and submitted to the MQA on <a href="mailto:grants@mqa.org.za">grants@mqa.org.za</a>
  Applications received after the due time and date will not be considered.
- 2. Applicants should submit their application/s using the prescribed MQA Discretionary Grant Application Form for the relevant project.
- 3. The application form must be completed in full and duly signed by an authorised person.
- 4. It is the responsibility of the applicant to ensure that their application is received by MQA
- 5. It is the applicants responsibility to advice MQA on changes to contact person
- 6. Employers must only apply for the learning programmes/disciplines listed in the application forms.
- 7. All employers with multiple sites using one levy number must submit one consolidated application.
- 8. The application form may not be altered.
- 9. The application must be submitted by an Employer registered with the MQA with accurate and complete company details and signed by an authorised employer representative.
- 10. Employers <u>must only</u> apply for Learners who will be registered and commence with training during **01 April 2021 to 31 March 2022.**
- 11. The MQA may conduct a risk based approach learner verification site visits to approve grants prior to payment of any grant.
- 12. Payment of grants will be subject to approval of learner verification site visit report if applicable.
- 13. Applying employers must be Workplace Approved by MQA or any SETA for the trade that they are applying for including the sites in which the Workplace Learning is to be conducted.

#### **ALLOCATION CRITIERIA**

- 1. MQA reserves the right to:
  - a. Limit allocations for certain disciplines as aligned to the Sector Skills Plan.
  - b. Conduct due diligence audits before or after allocation of discretionary grants (this may be desktop or physical).
  - c. Withdraw, increase or decrease allocations in line with the Sectoral needs or demands
- 2. Who may apply:
  - a. MQA registered levy paying employers with adequate and appropriate Infrastructure, as well as human resources which will enable implementation of learning Programmes or Projects.
  - b. MQA registered Levy exempted organisations.
  - c. MQA registered levy paying companies providing services incidental to mining

3. Employers who employ 50 or more employees must complete and submit a WSP/ATR, PIVOTAL training plan and report using the approved MQA template.

4. Employers employing less than 50 employees will not be required to submit a PIVOTAL training plan and report. Such employers will be required to provide information on participation in PIVOTAL

programme. (Such employer are however encouraged to submit their WSP/ATR)

5. Past performance of organisations in implementing MQA discretionary grant projects will be used to make decisions on allocation of discretionary grant (includes but not limited to: uptake of learners against allocation, severity of learner complaints, timeous feedback on progress of implementation, concluded investigations and submission of required supporting documents). In each project exceptions will be made for organisations and employers that will be participating for the first time.

6. For artisan (trades) programmes- The employer must utilise QCTO accredited Skills Development Providers who have the capacity and resources to conduct training as per-the National Artisan

Moderating Body requirements.

7. Should applications received be more than the target per discretionary project, a pro rata

consideration will be applied.

**IMPLEMENTATION RULES** 

1. The MQA shall enter into a Memorandum of Agreement (MoA) with each participating (allocated)

employer.

2. Only learners that commence training and registered by MQA in the **01 April 2021** to **31 March** 

**2022** period will qualify for grants.

3. Training must not commence until the Workplace Based Learning Programme Agreement

(Learnership Agreement) is registered by MQA.

4. Employers will not be funded for the same learners in two different discretionary projects at the same time. MQA programmes that require multiple funding based on the learning path will be an

exception.

5. The MQA will not fund learners who are funded by other entities for the same Learning Programme.

(MQA considers this practice as double dipping. Should employers/organisations be found committing this practice, they will be automatically disqualified from participation on MQA

**Discretionary Grants**)

6. The MQA reserves the right to recover discretionary grants or portions thereof from

employers/organisations should circumstances indicate that grants have not been utilised for

purposes that they were intended.

**NB: MQA Funding Policy Rules will apply** 

### **EMPLOYER COMMITMENT**

Signature:	Date:
Print Name & Surname:	
accurate.	
above general rules and criteria and that all the info	rmation provided in this application is true and
${f I},$ the undersigned confirm that as the duly authorise	d representative, the employer will comply to the

SECTION 3	EMPLOYER INFORMATION (ALL FIELDS COMPULSORY)		
The following information is required to be completed in full:			
EMPLOYER NAME			
SKILLS DEVELOPMENT	LEVY NUMBER (L NUMBER)		
APPROVED PHYSICAL	ADDRESS		
POSTAL ADDRESS			
EMPLOYER REPRESEN	TATIVE CONTACT DETAILS		
NAME AND			
SURNAME			
DESIGNATION			
TEL NUMBER			
CELL NUMBER			
E-MAIL ADDRESS			
EMPLOYER BANKING D	DETAILS		
NAME OF ENTITY	/ETAILO		
NAME OF BANK			
BRANCH NAME			
BRANCH CODE			
ACCOUNT NUMBER			
ACCOUNT NOWIDER			

SIZE OF THE ORGANISATION (circle on the correct option on the relevant company sixe)*				
	SMALL (1-49)	MEDIUM (50-149)	LARGE (150+)	
HAS THE ORGANISATION SUBMITTED THE WSP/ATR IN 2020?*	YES / NO	YES / NO	YES / NO	
HAS THE ORGANISATION SUBMITTED THE PIVOTAL PLAN AND REPORT IN 2020?*	YES / NO	YES / NO	YES / NO	
IS THE ORGANISATON WORKPLACE APPROVED	YES / NO	YES / NO	YES / NO	

Note: This section below is to be completed by small organisations that have not submitted the PIVOTAL PLAN and REPORT as well as WSP/ATR

Has the organisation participated in MQA Pivotal Programmes in the past two years?	YES / NO
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If the answer to the above is yes, please provide details of your organisation's participation in terms of project name, number of learners allocated, number registered and number of learners completed.

Companies can **ONLY** apply for the following MQA artisan trades:

SECTION 4	PROGRAMME SPECIFIC INFORMATION

OFO	TRADE	NO OF	NO OF	TOTAL	TRAINING
CODE		EMPLOYED	UNEMPLOYED	NUMBER	PROVIDER NAME
		LEARNERS	LEARNERS		&
					ACCREDITATION
					NUMBER
651302	Boiler Maker				
651501	Rigger Ropesman				
653303	Fitter and Turner				
653303	Fitter including				
	Machining				
653306	Diesel Fitter				
653306	Diesel Mechanic				
671101	Electrician				
671202	Millwright				
672105	Instrument				
	Mechanician				
651202	Welder				
661301	Goldsmith				
661302	Diamond and				
	Gemstone Setter				
311501	Auto Electrician				
653307	Heavy Equipment				
	Mechanic				
	(Earthmoving)				
60750	Diamond Crossworker				
	- Diamond				

**NB:** Priority will be given for funding of the priority trades in pivotal skills list (the ones highlighted in the above list.